

## BCS ENDS STATEMENT

### Because of BCS, people in Bloomington and South Central Indiana will have...

- A market for local, fair and healthful products, produced with care for the land, animals, and future generations.
- A democratic cooperative-ownership model that provides meaningful employment and strengthens the community.
- A robust and sustainable local food economy with fair prices for producers and all owner-members.
- Access to education on food systems, cooperative values, and the interconnectedness of food, health, and the environment.

### BCS BOARD OF DIRECTORS MEETING: June 2, 2022 @ 6:30 pm

Note that times are approximate and will be adjusted depending on discussion.

#### Be Prepared:

- Read through the board packet, including this agenda
- Complete Task List and Action Steps.

Time	Agenda Topic	Action	Who
6:30 01	<b>Preliminaries</b> <ul style="list-style-type: none"> <li>● Ends Statement</li> <li>● Announcements -Far Tabling</li> <li>● Review Board Calendar</li> <li>● Review Action Items</li> </ul>	Read Share Discuss Report	Volunteer All All Board Admin
6:40 02	<b>Consent Agenda</b> <ul style="list-style-type: none"> <li>● Tonight's Agenda</li> <li>● Minutes from 220505</li> <li>● Ownership Cancellation Request Memo</li> <li>● B7 Communications</li> <li>● Staff Committee Charter</li> <li>● Committee minutes                             <ul style="list-style-type: none"> <li>● Birthday</li> <li>● Education</li> <li>● Finance</li> <li>● Staff</li> </ul> </li> </ul>	Approve Approve Approve Accept Approve Accept Accept Accept Accept	President
6:45	<b>Member Comments</b>		President
6:55 03	<b>GM Monitoring and Reports</b> <ul style="list-style-type: none"> <li>● <del>Staff Introduction</del></li> <li>● B7 Communications Report (10 minutes)</li> <li>● East Construction (5 minutes)</li> <li>● B6 – Staff treatment (10 Min)</li> <li>● B1- 22Q3 Financial condition (10 minutes)</li> </ul>	Listen Discuss Discuss Approve Approve	GMs GMs GMs GMs GMs
7:30	<b>Kelly Fellow Report</b>	Listen/dis cuss	Bonnie
7:50	<b>10-minute Break</b>		
8:00 04	<b>Education</b> <ul style="list-style-type: none"> <li>● Doug from Belfast on Co-op wages</li> <li>● Policy Governance</li> </ul>	Discuss Discuss	Liz Bobbi
8:30 05	<b>General Business Items</b> <ul style="list-style-type: none"> <li>● Self-monitoring of C1, D5 (10 min)</li> <li>● Stacey – fellowship (5 min)</li> <li>● OM loan (5 min)</li> </ul>	Approve Discuss Approve	Pam Stacey Jeff
8:50	<b>Committee Reports</b> <ul style="list-style-type: none"> <li>● Perpetuation</li> <li>● OMCC</li> </ul>	Report & Discuss	Corbin Brienne

02c	<ul style="list-style-type: none"> <li>● Annual Meeting</li> <li>● Finance/Data</li> <li>● Officers</li> <li>● Education</li> <li>● Birthday</li> <li>● SNAP</li> <li>● Staff/board relations</li> </ul>		Stacey Jeff Bobbi Liz Liz Isabelle Tosh
9:15	<b>Closing</b> <ul style="list-style-type: none"> <li>● Task Review –Action Steps</li> <li>● Review Decisions, Will’s List additions</li> </ul>	Update Discuss	Board Admin President
<b>Adjourn – for celebrations</b>			

**Bloomingfoods Board of Directors 2021-2022 Calendar – Last Updated 5/31/22**

**Every Month:**

- Post Committee Meeting minutes online and in the board packet.
- Board Candidate recruitment and invitations to observe meetings.

Month and Date	GM POLICY MONITORING B7 GM Communication every month	Board monitoring	Events
2022 June 2  Hybrid Zoom and in-person	<b>B1</b> Financial Condition: Q3 Numbers and Narrative (approve) <b>B1</b> Financial Condition: April Numbers (discuss) <b>B7</b> Communications Report (discuss)		Co-op Day?
2022 July 7	<b>B1</b> Financial Condition: May Numbers (discuss) <b>B2</b> Business Plan & Budget (discuss) <b>B3</b> Asset Protection (approve) Moved to August just this year. <b>B7</b> Communications Report (discuss)	<b>C</b> Global Governance Commitment <b>D2</b> Accountability of GM <b>D4</b> Monitoring GM Performance	
July 23	Board Members distribute birthday cake in the stores.		Birthday Party
2022 August 4	<b>B1</b> Financial Condition: Q4 Numbers (accept) <b>B1</b> Financial Condition: June Numbers (discuss) <b>B2</b> Business Plan & Budget (approve) <b>B3</b> Asset Protection (approve) <b>B7</b> Communications Report; Staff Survey or Audit Report (discuss) GM: Marketing Report		
2022 September 1	<b>B1</b> Financial Condition: Q4 Numbers and Narrative, and Year End Report (approve) <b>B1</b> Financial Condition: July Numbers (discuss) <b>B7</b> Communications Report (discuss) <b>A</b> Ends		Co-Op Day? Candidate Event?

	<ul style="list-style-type: none"> <li>● All Committees: Annual reports due in October</li> <li>● Review Columinate Annual Contract</li> <li>● Executive Session: Review Krejci Award Nominees</li> <li>● Internal education topic – Annual Reports/Committee charters and goals</li> </ul>
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2022 October 6	<b>B1</b> Financial Condition: August Numbers (discuss) <b>B7</b> Communications Report (discuss)	<b>C2</b> The Board's Job <b>C6</b> Officer roles <b>C9</b> self-perpetuation <b>C10</b> board elections	Annual Member Drive?
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● All Committees: Annual reports due this month.</li> <li>● Education: Review annual education schedule (Oct-Sep)</li> <li>● GM: Owner/shopper survey [determine frequency]</li> <li>● GM: Marketing report</li> <li>● Review IU Climate Fellow options – due Early December</li> <li>● President + 1 Board Member: Schedule one-on-one conversations with elected members.</li> <li>● Internal education topic – Fiduciary responsibility</li> </ul>		

October	President: Annual board report Secretary: Approval of last years' minutes	GM: Ends report Treasurer: Financial report VP: Present annual Krejci award	Annual O-M Business Meeting
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2020 November	<ul style="list-style-type: none"> <li>● New board member and fellow's orientation</li> <li>● Strategic planning for the coming year</li> <li>● Set board meeting dates December 2020-October 2021</li> <li>● Set GM Meetings in November and December</li> <li>● Set first Officers Committee meeting</li> <li>● Complete check lists for New Members and Officers (Sign annual code of conduct, tax and other documents)</li> </ul>	Mini-Retreat and Board Meeting
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2022 December	<b>B1</b> Financial Condition: Q1 Numbers and Narrative (approve) <b>B1</b> Financial Condition: Sept and October (discuss) (we got Sept 2021 in Oct of 2021, only need Oct) <b>B4</b> Member Rights & Responsibilities (approve) <b>B7</b> GM Communication (discuss) <b>B9</b> Emergency Succession (approve)	
	Reminders: <ul style="list-style-type: none"> <li>● Start GM reviews</li> <li>● GM Meetings: Dec 16, 23, and 30<sup>th</sup> at noon</li> <li>● February Retreat Suggestions and Scheduling</li> <li>● President: Begin planning for February retreat.</li> <li>● Internal education topic – Google Drive</li> </ul>	

2023 January	<b>B1</b> Financial Condition: November Numbers (discuss) <b>B7</b> GM Communication (discuss) <b>B2</b> Business Plan and Annual Budget (review and discuss redirections) GM: Staff Development Plan	
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● President: Retreat Plan</li> </ul>	

	<ul style="list-style-type: none"> <li>● Secretary: Complete annual review of Policy Register for updates and accuracy</li> <li>● GM: Staff Development Plan</li> <li>● Review Wills List – delegate to officers?</li> <li>● Treasurer: GM Compensation process begins</li> <li>● Internal education topic – Self-Monitoring</li> </ul>
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2022 February 3	<b>B1</b> Financial Condition: Q2 Numbers (accept) <b>B1</b> Financial Condition: December Numbers (review/consent agenda) <b>B5</b> Consumer Treatment (approve) <b>B7</b> Communications Report (discuss)	<b>C3</b> Agenda Plan <b>C4</b> Board meetings <b>C7</b> Committee Principles <b>C8</b> Governance Investment <b>D3</b> Delegation of GM	Lender Meeting?
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon(except board meeting week)</li> <li>● Officers Committee Meeting: Feb 15<sup>th</sup>, 5:30</li> <li>● Treasurer: Board budget planning process begins</li> <li>● Internal education topic – Naming &amp; archiving files</li> </ul>		

February	<ul style="list-style-type: none"> <li>● Strategic planning</li> <li>● Committee Initiatives</li> </ul>	Board Retreat
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2022 March 3	<b>B1</b> Financial Condition: Q2 Numbers and Narrative (approve) <b>B1</b> Financial Condition: January Numbers (review/consent agenda) <b>B8</b> Logistical Support (approve) <b>B7</b> Communications Report (discuss)	
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● President: Schedule one-on-one 4-month follow-up with new members</li> <li>● GM: Marketing Report – maybe staff intro</li> <li>● Fellows: Reports next month</li> <li>● Internal education topic – Articles, bylaws, policies, protocols</li> </ul>	

2022 April 7	<b>B1</b> Financial Condition: February Numbers (discuss) <b>B7</b> Communications Report (discuss) GM: Marketing Report	
	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon (except board meeting week)</li> <li>● Perpetuation: Approve Candidate Packet</li> <li>● Treasurer: Board Budget Draft Due</li> <li>● OMCC: PR Message</li> <li>● Fellows: Reports</li> <li>● Internal education topic – Fiduciary responsibility</li> </ul>	

April or May		Annual O-M Celebration Event
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	<b>B1</b> Financial Condition: Q3 Numbers (accept) <b>B1</b> Financial Condition: March Numbers (discuss) <b>B6</b> Staff Treatment (approve) <b>B7</b> Communications Report (discuss)	<b>C1</b> Governing Style <b>D</b> Global-BoD Management Connection <b>C5</b> Code of Conduct <b>D1</b> Unity of Control <b>D5</b> Whistleblower	Member Forum?
2022 May 5	Reminders: <ul style="list-style-type: none"> <li>● GM Meetings: Thursdays at noon(except board meeting week)</li> <li>● Officers Committee Quarterly Meeting:</li> <li>● GM: Bi-annual staff survey in even years, progress report odd years.</li> <li>● Birthday Celebration: Begin planning</li> <li>● GM: First draft FY22 budget due</li> <li>● CCF: Begin annual award recipient process</li> <li>● Perpetuation: Recruit Candidates!</li> <li>● Internal education topic – Board recruitment/perpetuation</li> </ul>		