

Bloomington Cooperative Services  
Board of Directors Meeting  
March 1, 2023 at 6:30pm

Board members in attendance- Brianne, Phil, Isabelle, Jeff, Dee, Gerry  
Zoom- Lauren, Stacey  
Absent- Tosh, Nancy  
Owner Member Guest- Judy

1. Preliminaries
  - a. Ends Statement-read by Jeff
  - b. No Announcements
  - c. Not much for self monitoring
  
2. Consent Agenda
  1. Bobbi pulled the minutes with the edit
  2. Consent agenda approved with edit GM compensation moved to finance committee
  3. Judy-owner member is interested in board admin and will observe the meeting
  
3. Member Comments
  1. Judy-owner member is interested in board admin and will observe the meeting
  
4. Self monitoring
  1. C9 approved
  2. C10 Isabelle asked if there was a discussion about a committee.  
Dee said a committee will be formed to check on candidates.
  3. Make perpetuation committee quarterly check in or perpetuation needs to speak during committee meeting section.
  4. C10 accept with acknowledgment on non compliance- Bobbi reads policy reflection piece. Bobbi will post next month and we will vote
  
5. Board Topics
  1. OM reactivation Memo to the board- review the question
    - a. Change to the bylaws is an option with a good explanation
    - b. System that is used when number is reactivated it shows their current payment. To show all payments is a several step process that many don't know how to use.
    - c. We don't want to lose owner members or give them financial hardship.
    - d. Jeff suggests payments are resumed.
    - e. Phil said rights are not given as an OM until paid in full

f. Hold the current bylaw for OM reactivation until Bobbi can present further information for the next meeting.

2. Kelley Fellows

a. Membership Fee

- it cannot create any hierarchy.

- Can it be optional or choose?

-Be sure to check the bylaws.

- How are other coops doing? How did they make the transition to yearly fee?

b. Reaching New Younger Audience

- look into college towns specifically

6. Education

1. April's education will present financial prep for east

2. Open Floor to discuss the reading

a. How can we make connection with vendors- help close the gap

b. What do we really need to import? How can we foster the businesses that can give us these goods.

c. People become owners instead of earners. Communities can be built.

7. GM Monitoring

1. B1- decision tree and vote accepting with acknowledgment of noncompliance with a plan. Plan- continue updating prices to align with inflation, focusing on Deli and Produce

2. B7- review the graphs

a. Nobody has said anything about inflation prices/salad bar price increase

b. Don't compromise the quality of the product

c. Looking at second draft of vendor resource guide

3. B8- decision tree

a. B8 was accepted with acknowledgement of non compliance and a time frame

8. Committees

1. Finance- list of member lenders not contacted and assigned names to call to let them know interest owed. 60 days to complete the task-looking to May

2. OMCC-discussed tabling opportunities in April and number of volunteers

3. Perpetuation- think of skills and specific people that would be good

9. Closing

Action Items

1. Isabelle- review proposal of C5 2B for clarity

Email revised version of project ideas for Kelley Fellows

Look into Voting bylaws under reactivation process

Reoccurring zoom link

2. Brianne-link together executive session to the last set of minutes stating where they are

located

OMCC think of number of volunteers for each event for the calendar

Send out Action Items to everyone

3. Gerry & Bobbi-review the draft at finance committee for GM compensation (2 weeks)

4. Bobbi will post C10 in consent agenda

Check bylaws on OM reactivation process and make suggestions for a change for the reactivation.

Check into bylaws on Voting for reactivation process

5. Everyone- make phone calls for finance committee

#### Task Review

1. Approved agenda with change GM compensation has been moved to finance.
2. C9 was accepted
3. C10 accepted with acknowledgment on non compliance- Bobbi reads policy reflection piece
4. Moved to keep OM reactivation process as stated in current bylaws until further investigation presented at the April Board meeting.
5. B1- accepting with acknowledgeable of non compliance with a plan
6. B8- accepted with acknowledgment on non compliance with a time frame

Meeting ended 8:56pm