

**Bloomington Cooperative Services**  
**Board of Directors Meeting**  
**October 6, 2022 6:30pm**  
**Rose Hill Farm Stop Bloomington, IN**

**Board Members in Attendance:** Stacey Giroux, Isabelle Daellenbach, Corbin Baird, Brianne Jamerson, Bobbi Boos, Tosh Lewis, Pam Weaver, Liz Barnhart

**Absent Board Members:** Jeff Goldin

**BCS Staff in Attendance:** Phil Phillipy, Dee Bohler, Jaime Weaver

**Guests in Attendance:** Leslie Watson

1. Preliminaries
  - a. Ends Statement
  - b. Intro Leslie
    - i. Leslie from Columinate will be leading the Board through tonight's agenda.
  - c. Announcements - practical or Ends related
    - i. Celebrating the last board meeting for those members who are leaving the Board after this meeting.
  - d. Review Board Calendar
    - i. Policy C3-Agenda Planning will be added to the November meeting agenda.
  - e. Review Action Items
2. Consent Agenda
  - a. Tonight's Agenda
    - i. A few concerns were raised regarding the meeting minutes from last month.
    - ii. Daellenbach moves to approve the agenda with minutes removed. Weaver seconds. Approved.
  - b. Minutes from 220901 - BoD Version
    - i. Due to the new formatting of minutes, the board will table the review of September meeting minutes until the official version (as opposed to the BoD version) can be reviewed.
  - c. Ownership Cancellation Request Memo
  - d. B7 Communications
  - e. August Financials
  - f. Annual Committee Reports
    - i. Education
    - ii. Birthday
    - iii. Officers
    - iv. OMCC
    - v. Perpetuation
  - g. Committee Minutes
    - i. Annual Meeting
    - ii. OMCC
3. Member Comments
  - a. None
4. Board Topics

- a. Self-Monitoring C2 - The boards job
    - i. What does that mean to be in compliance?
      - 1. How can the board make sure it is working to create policy compliance?
      - 2. A worry was raised around the board's ability to hold itself accountable and some possible solutions were presented.
        - a. Having check-in's, adding a protocol into the policies, clarifying expectations within the board.
        - b. These possibilities will be explored more in depth in the education committee and presented to the board as education.
    - ii. The board accepted the C3 with the acknowledgement of non-compliance through the decision tree with a plan in place.
  - b. Annual Meeting
    - i. Comments or changes to the annual meeting agenda
      - 1. Need people to help with checking in members and to direct people also with set-up and tear down
      - 2. Minutes will be taken this year, and the board will vote in the coming months on the minutes from 2021 and 2022.
  - c. Annual Meeting Intro/Highlights to share
    - i. Boos briefly ran through the annual meeting presentation and the board made suggestions around how to improve or change it.
    - ii. Boos did a runthrough of her presentation for the meeting.
  - d. Columinate Early Bird Renewal
    - i. Bloomingfoods Columinate membership will be re-upped for the coming year.
5. Committee Annual and Monthly Reports
- a. Perpetuation
    - i. 7 candidates this year.
    - ii. More committee members would help make the job of interviewing and collecting new candidates easier next year.
  - b. OMCC
    - i. The open house was a success.
    - ii. Moving forward OMCC plans to have more information about board events in the newsletter and wants to experiment with more ideas for member communications.
    - iii. It would be easier to brainstorm ideas and execute events with more committee members.
  - c. Annual Meeting
    - i. The Annual Meeting committee will be submitting their annual report after the meeting has occurred.
  - d. Finance/Data
    - i. Working on finding ways to improve the Board's understanding of the financials in order to make clear financial decisions.

- e. Officers
  - i. Nothing to report.
- f. Education
  - i. The education committee is interested in investing more time into external education as well as integrating more education into the Board onboarding process.
  - ii. Having owner member participation on the committee would help to clarify what the members want to see.
- g. Birthday
  - i. The birthday celebrations went well.
- h. Staff/board relations
  - i. Nothing to report.
- 6. GM Monitoring and Reports
  - a. B7 Communications Report
    - i. The board asked questions regarding the various areas of reporting.
      1. Changes in prices and how the company is adjusting.
      2. Customer retention at East store despite the construction.
      3. Staffing.
      4. Updates on East store development timeline.
- 7. Education
  - a. Weekly Sales Report
    - i. Phil reviewed how to interact with the document and what he recommends the board look at when reviewing it themselves.
  - b. November Orientation
    - i. A discussion regarding scheduling and continued education going forward was had.
- 8. Closing
  - a. Task Review - Action Items
  - b. Pam votes we adjourn to executive session, Stacy seconds, approved.
    - i. Adjourned - 9:20

**Compliance Review: What was not in compliance and why?**

C2: The board is unclear on how to properly hold itself accountable when it comes to following through on plans and decisions regarding non-compliance.