

Bloomington Cooperative Services  
Board of Directors Meeting  
January 4, 2023 6:30pm on Zoom

Board Members in Attendance- Bobbi, Brianne, Phil, Isabelle, Gerry, Dee, Stacey, Jeff,  
Lauren

Guest- Thane, Eddie Riou Jr.

Tosh Joined at 7pm

#### 1. Preliminaries

- a. Jeff reads ends statement
- b. Self monitoring & minutes for January will be pushed for February
- c. board calendar
- d. review actions items NA because we did not have the minutes from December

#### 2. Consent Agenda

- a. Bobbi pulls agenda and moves to change during executive session

#### 3. Member Comments

- a. Eddie Riou Jr. is a member and invited by Stacey to attend. Eddie has interest in becoming a board member

#### 4. Board Topics

- a. Jeff moves to formally accept Pam Weaver's resignation. All in favor
  - i. Pam Weaver's resignation is formally accepted.
- b. Vacancy of Board Seat- brainstorming/processing of this vacancy
  - i. Thane recommends checking the by laws
  - ii. Gerry and Bobbi discuss potential future board member
  - iii. Jeff considers what skills future board members could have to benefit Bloomingfoods
  - iv. When the board needs to vote via email, the subject needs to read "Action Required"
  - v. Consider having the potential candidate for the seat attend the February meeting.

#### 5. Education

- a. Bobbi shares Colluminate webinar events
- b. .brainstorm ideas on how to improve compensation package
- c. Ask Gm's about compensation package proposal

## 6. Committee Reports

- a. Perpetuation- Nothing yet.
- b. OMCC- has January meeting scheduled
- c. Annual Meeting- nothing at this time
- d. Finance-Gerry attended at the wrong time and apologize
- e. Education- echoes Gerry
- f. Officers- NA
- g. Staff Board- Setting a time and no show
- h. Policy- "looking forward to February"

## Discussion about staff wage committee

- a. Jeff moves to dissolve staff wage committee. Bobbi seconds. Lauren is not in favor.
- b. Reviewed Policy C4 that states majority rules
- c. Staff Wage committee is dissolved.

## 7. GM Monitoring and Reports

- a. Successful holiday even with the price of turkeys up this year
- b. November was a month of loss. Struggling with margins
- c. Phil will meet with IT manager for data entry and will make a temporary employee position
- d. December had hour changes for the holiday. Power outages caused more changes in hours.
- e. East store coolers have had issues because of the storm
- f. No qualifying candidates for current open positions
- g. East side salad bar will be reopening
- h. New equipment for the hot and salad bars

## Closing

### Action Items

- a. Brianne- self monitoring and minutes for last month  
Email action items
- b. Isabelle- call the mill about Tech  
Send email thread about potential new board member

- c. Jeff- check with Jim about meeting space
- d. Bobbi- compile questions for potential board members  
Go through ideas we brainstormed for education
- e. Bobbi & Stacey- Review compensation request and reach out to the board.

#### Review Decisions

- a. Formally accepted Pam Weaver's resignation
- b. Dissolved Staff Wages Committee

Meeting adjourned at 8:57pm for executive session