

Bloomington Cooperative Services  
Board of Directors Meeting  
March 27<sup>th</sup>, 2024  
6:30pm  
Bunger & Robertson and via Zoom

**Board:** Isabelle Daellenbach, Stacey Giroux, Brianne Jamerson, Gerry Hays, Tosh Lewis, Bobbi Boos, Susan Kornblum, Lauren McCalister, Nancy Mathews  
**Admin:** Dee Bohler, Phil Phillipy, Jude Flynn

**Board Members in Attendance:**

Isabelle Daellenbach, Stacey Giroux, Gerry Hays, Tosh Lewis, Bobbi Boos, Lauren McCalister, Nancy Mathews

**Zoom:** Susan Kornblum

**Absent Board Members:** Brianne Jamerson

**01 Preliminaries**

- A. Ends Statement
- B. Announcements
  - 1. Review Board Calendar.
  - 2. April 13<sup>th</sup> Board Social.
- C. Perpetuation calendar move approve the candidate packet to February in the future.
- D. Review Action Items.

**02 Consent Agenda**

- A. Tonight's Agenda
- B. February BoD Meeting Minutes
- C. OMCC Meeting Minutes
- D. Perpetuation Meeting Minutes
- E. Officer Charter Meeting Minutes
- F. C3 Policy Change
- G. C4 Policy Change

Accepted as in compliance with tweak to the dates in the February meeting minutes.

Motion to Approve Gerry, Second Tosh, All Approved

**MEMBER COMMENTS**

**03 Self-Monitoring**

C9 Self-Perpetuation

- A. Clarifying Question:
  - 1. Confirmed the term length of a Board member is a three year commitment.

Decision Tree read

Accepted as in compliance

C10 Board Elections

#### A. No Clarifying Questions

Decision Tree read

Accepted as in compliance.

Stacey will submit a policy change proposal to address typos and wording issues.

Discussed the language being non-sectarian leaves it up to the Board to interpret.

No internal documentation is needed to guide discussion about this.

Admin makes these policies and the Board figures out what they mean.

### 04 Board Topics

#### A. Recruitment Ideas

1. Perpetuation will make a Staff Signage to hang by time clocks encouraging them to run for the Board.
2. Perpetuation will consider Office hours.
3. Earth Fest tabling is a good place to recruit OMs to run
4. Recruit from the Annual Meeting OM attendees.
5. We need to make a final decision in April if there will be an extension on candidates
  - a. This is a Board vote which can be made through email/text communications with no special meeting needed.
6. If there are not at least five candidates for board Perpetuation will send out an email to all board about extending the deadline.
  - a. Perpetuation will email the Board by May 20<sup>th</sup> if the deadline needs to be extended.
7. Idea brought up to use gift cards as incentive for the process of running and being on the ballot all the way through the election.
  - a. This needs to be explored more. Perpetuation committee will discuss and present board with pros and cons.

### 05 Education

#### A. Please watch this 10 minute video ahead of time:

<https://www.youtube.com/watch?v=Ep09Qb0FJc>

#### B. Cooperative Principles <https://ncbaclusa.coop/resources/7-cooperative-principles/>

1. Voluntary and Open Membership
2. Democratic Member Control
3. Members Economic Participation
4. Autonomy and Independence
5. Education, Training and Information
6. Cooperation Among Cooperatives
7. Concern for Community
  - a. By exploring the benefits of the reasons behind co-ops it makes the community and co-op stronger.

#### C. We discussed which of the cooperative principles stood out to us.

1. Democratic member control was overlooked by most, but pointed out as a very important component of these principles.
2. Some of the reasons discussed about the importance of these principles:
  - a. Eliminate discrimination.
  - b. The importance of Peer to Peer interactions.
  - c. A central theme around our ENDS statement.
  - d. The importance of keeping money local.
  - e. The current monopoly of where to purchase goods.
  - f. The need for fiscal control.

## **BREAK**

### **06 GM Monitoring and Reports**

#### A. B1 Financial Condition: Q2 Numbers and Narrative

1. B1 has been revised and is now understood

Decision Tree read

Accepted as noncompliant with a plan

#### B. B8 Logistical Support

1. This schedule works pretty well.
2. The seven day timeline works and there is no need to adjust timeline.

Decision Tree read

Accepted as in compliance with acknowledgment of non-compliance with a plan (turn in documents on time, effective immediately).

#### C. B7 Communications Report with February Financial Statements

1. Produce advisor coming with Bloomingfoods sharing cost of advisor with a Louisville store.
2. GM Looking for what the overall industry deals with and changes that can be made.
  - a. Produce sometimes comes already close to end of shelf life.
  - b. Produce pricing tool could be updated.
  - c. Learn more useful tools that can set the produce department ahead.
3. Weekly discussions on shrinkage happens at both stores while the information is fresh in department's minds.

### **07 Committee Requests**

#### A. Staff- BEES Check in

1. Staff committee should come up with a process for upcoming years.

## **Closing**

Task Review – Action Steps

Review Decisions

- Consent Agenda Approved with a date adjustment to Feb minutes

- C9 accepted as in compliance
- C10 accepted as in compliance
- B1 accepted as noncompliant with a plan
- B8 accepted as noncompliant with a plan to be timelier effective immediately.

Motioned to adjourn by Gerry

Isabelle second

All Approved

**Adjourn**