

Bloomington Cooperative Services  
Board of Directors Meeting  
February 2, 2023 6:30pm

Board Members in Attendance: Isabelle Daellenbach, Jeff Goldin, Brianne Jamerson, Bobbi Boos, Dee Bohler, Phil Phillipy, Tosh Lewis, Gerry Hays  
Zoom- Stacey Giroux, Thane Joyal (Columinate)

Absent- Lauren McCallister

1. Preliminaries
  - a. Jeff reads the ends statement
  - b. Announcements- The retreat is only February 11th 9am-1pm on zoom
  - c. Calendar- follow up with new members, perpetuation in March and April
  - d. Review Action Items- Brianne, Isabelle, Jeff, Bobbi
  
2. Consent Agenda
  - a. Isabelle moves that we approve the consent agenda with the candidate packet hold. Jeff seconds.
  - b. Passed consent agenda without candidate packet
  
3. Member Comments
  - a. N/A
  
4. Board Topics
  - I. Self Monitoring
    - a. C5 - Accepted but clarify 2B of C5
    - b. D1-Accepted
    - c. C1- Accepted

-Gerry had some comments and ideas about how the board admin can make the links and the agenda more efficient with links. We could present it more.  
Suggested that the GM's come in and give information and board gets through paperwork quicker.
  
  - II. Board Packet
    - a. Change the name section to legal name and name you go by
    - b. Approved the board candidate packet
  - III. Filling the vacancy
    - a. Majority is interested in an experienced board member
    - b. Nancy & Angela are in the running for the board member- move to vote tonight
    - c. Motion to approve Nancy as the new board member for the 2023 term
  - IV. GM Compensation

- a. Attempt to have goal setting for the GM's where the GM's can have opportunities to learn through professional development
- b. GM comp has been moved to the finance committee
- c. It's possible to have check in goals at GM meetings
- d. Draft RFP- given to GMs then given back request for compensation
- e. Dee & Phil want to see a draft finish to get an idea of how to fill out
- f. Give the GMs plenty of time to work on this and write the budget. Allocate some time at finance to play with the draft proposal.

#### V. Board's Vision board admin

- a. Detail oriented job, keep track of bylaws, involved in committees, clean up of drive
- b. average 15 hours a week from Taylor
- c. Someone who is an admin and works at the coop too for special projects
- d. Put it out in the newsletter to see if someone may be interested. Phil is comfortable with reaching out to members but need to be clear on needs
- e. Look to seek a virtual part time- columinate job board

#### 5. GM monitoring

- a. Cameras expanded to see accidents
- b. Health inspections- 4 times a year isn't common
- c. The products policy exists on website
- d. Goals around encouraging local vendors
- e. Change the interpretation
- f. B5- accepted
- g. B7- update prices and help with nutritional information
- h. Earth fest April- May
- i. B1- December financials 35 % should be 37% improvement over Oct and Nov
- j. Accept B1 financials

#### 6. Committees

Perpetuation-

OMCC- we are focused on events this year- earth day and owner member drive tabling

Annual Meeting- na

Finance- get a list of individuals that need contacted. Board members need to call 8-12 along with a script. Mac will get sense of active membership for fee

Officers- na

Education-na

Staff Board-met recently notes will becoming soon.

Perpetuation- talk about skill sets ahead of time, what skill sets are needed for the coop

Policy-no charter

## 7. Closing

### Action Items

Isabelle- send out email about retreat location

Review proposal of C5 2B for clarity

Brianne- link together executive session to the last set of minutes stating where they can be located

Bobbi- reach out to Nancy to offer her Board position

Gerry & Bobbi- review the draft at finance committee for GM compensation (2 weeks)

Gerry- look into virtual admin. Colluminate job Board

Jeff-Ask Jim about location ahead of time to let him know meeting schedule

Decisions- accepted consent agenda without candidate packet

accepted C5, D1, C1

- accepted Nancy as board member
- accepted B5 with acknowledgment of non compliance