

Bloomington Cooperative Services
Board of Directors Meeting
August 4, 2022 6:30pm
Rose Hill Farm Stop Bloomington, IN

Board Members in Attendance: Stacey Giroux, Isabelle Daellenbach, Corbin Baird, Jeff Goldin, Brianne Jamerson, Bobbi Boos, Tosh Lewis, Pam Weaver

Absent Board Members: Liz Barnhart

BCS Staff in Attendance: Phil Phillipy, Dee Bohler, Jaime Weaver

Kelley Fellows in Attendance: None

Guests in Attendance: None

1. Preliminaries
 - a. Ends Statement
 - b. Announcements
 - i. Columinate is hosting a class about GM compensation and Evaluation. Pam, Isabelle, and Bobbi are attending. Anyone else is welcome.
 - ii. Board and GMs shared happenings at Bloomingfoods that furthered the Ends.
 - c. Review Board Calendar
 - . Calendar will be updated to accommodate self-monitoring schedule changes.
 - d. Review Action Items
 2. Consent Agenda
 - . Tonight's Agenda
 - . Daellenbach moves to add an executive session at the end of the meeting. Weaver seconds.
- Approved.
- a. Minutes From 220707
 - b. B7 Communications
 - . Weaver motions to move B7 to GM monitoring section, Daellenbach seconds. Approved
 - c. Ownership Cancellation Request Memo
 - d. June Financials
 - e. D5 Policy revisions
 - f. Policy Register revisions for gender neutrality
 - g. Updated Self-Monitoring Schedule
 - . Weaver motions to move to General Business Items. Baird Seconds.
 - h. Staff Wage Committee
 - . Weaver motions to move to General Business Items. Baird Seconds.
 - i. Committee Minutes
 - . Annual Meeting
 - i. OMCC
3. ??? motioned, second, approved less removed items.
4. Member Comments

a. None

5. GM Monitoring and Reports

a. B7 Communications

i. Board discussed if the financial information was sufficient, how inflation may affect year-over-year information and effects of construction around East store and staffing targets.

ii. Giroux proposes that the finance committee review B7 and determine if we need policy change to collect appropriate information. Baird Seconds. Approved.

i. Weaver moves to accept B7. Daellenbach seconds, accepted.

b. B3 Asset Protection

i. B3 has become a living document with regular updates.

ii. B3 was Approved through the decision tree.

2. Education

a. Inflation and food pricing discussion.

i. It seems commodity farmers have started understanding how the food system is not helpful to them financially.

ii. Agribusiness relies on what makes the most business sense, therefore if it makes financial sense for them to transition into more sustainable methods/goods then they will.

iii. If the government changes incentives, then there may be more reason for agribusiness to change.

iv. It relies on consumer-driven needs and the rise in gas prices in combination with poor countries not being able to grow their own food appears to be pointing to an overhaul of agribusiness globally.

v. Individuals in the 1% and large industries fight for their own success over the success of anyone else no matter the effect on health and safety of the gross population of the world.

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b. Policy governance

i. Enables accountable board leadership.

ii. The board, according to policy governance has three roles,

1. Connect with those that invest, be fully accountable to owners, and communicate with members.

2. Develop and maintain policies which govern the organization.

3. Ensure that the organization achieves what the organization has stated it wants to achieve.

iii. The board speaks with one voice.

iv. Differences of opinions are encouraged.

v. Utilizing policy governance properly allows the board to focus on big picture outcomes and visioning.

vi. Allows Board and GMs to work together towards the same ends with clear expectations of both and no surprises.

vii. Board Discussion

1. How do the Board and GMs remain accountable? How do we give space to visioning and have the power within the governance model to enact forward-thinking change, not just look at past actions.
 2. The Board agrees to set up an additional meeting and google doc to brainstorm ways to improve our capacity for visioning.
3. General Business Items
 - a. Self-monitoring schedule
 - i. After a few clarifying questions, Daellenbach moves to accept, Goldin seconds, accepted. Boos will update the calendar.
 - b. East store progress reporting
 - . Important for collaboration between board and GMs.
 - i. Beneficial to have information consolidated in one report even though discussion comes up in other meetings.
 - ii. A rough timeline can help put things in perspective, so the board can determine how its job and timeline fits into the process.
 - iii. The board requests the GMs have an update monthly within the B7.
 - c. Wage committee
 - . The board continued discussion about the Staff Wage committee considering if could encroach on the GMs area of the policies.
 - i. Weaver proposes tabling the wage committee discussion until Barnhart is present. Board agrees.
 4. Committee Reports
 - . Perpetuation –
 - . Meet the candidate event will happen at the Open House on Sept, 24th.
 - i. Still waiting on some candidate info.
 - a. OMCC
 - . There will be an open house Sep. 24th 11-3 at both stores.
 - i. The newsletter has in-depth stories, and features an employee, a vendor, and an owner-member.
 1. Perhaps add a “story from the board” section to the newsletter.
 - b. Birthday
 - . there is a spreadsheet in the Drive where we can add member comments post tablings.
 - c. SNAP –
 - . Isabelle proposes the SNAP committee is disbanded since the grant has been written and BFA has been updated.
 - d. Staff/Board relations
 - . October Positive change will benefit a scholarship for staff. The staff committee will choose criteria.
 - i. Lewis asks that a board committee is created to handle the disbursement of scholarships. Lewis will draft a charter.
 5. Closing
 - . Weaver moves to adjourn to the executive committee.
 - . Corbin seconds, adjourned at 9:37.

Compliance Review - What was not in compliance and why:

B3 - Compliant