

Bloomington Cooperative Services  
Board of Directors Meeting  
August 2, 2023 6:30pm  
Remote / Zoom

**Board Members in Attendance:** Bobbi, Isabelle, Stacey, Lauren  
Gerry, Jeff, Brianne

**Absent Board Members:** Nancy, Tosh

**BCS Staff in Attendance:** Dee, Phil, Jude

**Kelley Fellows in Attendance:** none

**Member-Owners in Attendance:** none

**Guest in Attendance:** none

## 01 Preliminaries

- A. End Statements
- B. Announcements
  - 1. Check email Retreat Date needs to be rescheduled.
  - 2. Positive Change applications ended August 1<sup>st</sup> and Rachel has shared the information.
    - a. Clarification of due date should be made clear.
    - b. Possible task for Perpetuation.
  - 3. Someone has been hired to run the SNAP program and will start on August 10<sup>th</sup>, 2023.
- C. Review Board Calendar
  - a. Retreat will be moved.
  - b. Stacey has created new information for the Krejci.
  - c. Isabelle will add the date October 13<sup>th</sup> 2023 for the Annual Meeting.
- D. Review Action Items
  - 1. C7 change has been amended by Stacey.
  - 2. Move to September, Bobbi will inform Rachel to extended candidate application deadline to June 30<sup>th</sup>, 2023, and add this Bylaw change to the ballot with a brief explanation.
  - 3. Reminder, Annual Reports are due in October.

## 02 Consent Agenda

- A. Tonight's Agenda
  - B. July Meeting Minutes
  - C. Ownership Cancellation Memo
  - D. B7 Communication
  - E. Perpetuation Committee Minutes
  - F. Annual Meeting Committee Minutes
  - G. Annual Meeting Committee Charter
- Jeff moves to accept tonight's agenda. Stacey seconds. All in Favor.  
Approved with revision of July minutes to reflect Brianne was absent.

**Member Comments** none

**03 Self-Monitoring**

- A. D5 Evaluating GM Performance
    - 1. Policy needs to be reviewed and updated.
    - 2. Add to September Agenda.
  
  - B. D6 Whistleblower Policy
    - 1. Brianne is the Compliance officer for the year.
    - 2. Accepted with acknowledgement of Noncompliance.
- Stacey motioned for Brianne to be Compliance Officer. Jeff seconds. All in Favor.

**04 Board Topics**

- A. D2 Policy Proposal
    - 1. Board Communication:
      - a. To staff includes at least one GM.
      - b. Board to GM always includes Both GM's.
    - 2. Put D2 policy into next month's Consent Agenda.
  
  - B. Program to pay member-lenders in the form of gift cards
    - 1. Convert OM Loans to gift cards is being explored.
    - 2. Board agrees this is an acceptable way to move forward.
    - 3. Letter to member lenders needs to happen.
- Jeff motions to move forward and execute the program to repay Member Lenders with with Gift cards. Stacey seconds. All in favor

**05 Education**

- A. Board's work for east renovation
  - 1. We are coming up with a plan with how the Board of Directors can be helpful with this process.
    - a. Coming up with a "table" that outlines steps that need to be completed so the Board and GM's can be supportive of each other throughout the process.
    - b. Put East store remodel on GM topics for next time.
      - i. This will continue to be discussed quarterly at GM meetings.
    - c. New Board members will be updated in the process at their orientation meeting.

**Break**

**06 GM Monitoring and Reports**

B7 Communications Report

- A. Contract ratified all accepted unanimously.

B1 Financial Condition: June Numbers (discuss)

- A. Labor has been increased to get ready for the opening of the apartments next to the east store.

1. Marketing has put together a Welcome Packet that includes: Co-op information and coupons, Bloomingfoods for Earth program, etc. That will be given to new apartments by the east store as well as the apartments on Pete Ellis Drive.
2. A good quarter financially shows good margins at both stores.
3. We have high numbers of New Owner Members perhaps due to the incentive of a \$25 gift card at time of joining.

#### B3 Asset protection

- A. Confirmed we do have asset protection.
- B. Bloomingfoods will be trademarked this year.

B3 Accepted as in Compliance

#### 07 Committee Request

- A. Perpetuation (standing)
- B. There are three slot available on the board for the coming election.
  1. Three potential candidates were interviewed and they all seem great.
  2. Talking about candidate criteria will be brought to Board meeting soon.
- C. The birthday party was fun!
  1. Non vegans seemed to prefer the Vegan cookies.
  2. Pretty sure people bought watermelons because the ones we were giving away were so good.

#### 08 Closing

##### Task Review – Action Steps

Jude will fix July's minutes to accurately reflect who was at the meeting.

Jude will update August packet with the new B3 report that Dee provided and delete current one.

Bobbi will add compliance officer to committee spread sheet.

Dee will add the compliance officer to our official email list so people can find it.

Stacey will edit D6

Stacey needs to do the GM letter

Finance Committee and

OMCC Circle back with Kelly fellows just getting back to school

Isabelle will put East store remodel on GM topics for next time

Isabelle put D2 revision in Consent agenda for next

Isabelle needs to lock down a location for Board Meetings, Jeff suggested contacting Bunger & Roberts again.

##### Review Decisions

Passed consent agenda with tweak for Brianne being there.

Isabelle will move D5 Self-Monitoring to next meeting

D6 Whistleblower Policy was Accepted with acknowledgement of noncompliance with a plan.

Voted on OM lender Gift Cards to proceed.

B3 Accepted as in compliance.

Bobbi motioned to adjourn, Stacey second, All Approved