

Bloomington Cooperative Services
Board of Directors Meeting
December 6, 2023 / 231206
Bunger & Robertson, 211 South College Ave. Bloomington, IN 47404 / Zoom

Board Members in Attendance: Isabelle Daellenbach, Brianne Jamerson, Gerry Hays, Tosh Lewis, Bobbi Boos, Susan Kornblum, Nancy Mathews
Admin: Dee Bohler, Phil Phillipy, Jude Flynn
Zoom: Stacey Giroux, Lauren McCalister
Absent Board Members: 0

01 Preliminaries

- A. Ends Statement
- B. Announcements
 - 1. Bloomingfoods has been presented with a 2023 Community Award for Support of Local Businesses.
 - 2. Add a written statement about the holidays for the Website.
- C. Review Board Calendar.
 - 1. Start thinking about a February social activity.
- D. Review Action Items
 - 1. Rethink finance committee process in executive session.
 - 2. Have the Charters committee terms and have a temporary Chair for the interim

02 Consent Agenda

- A. Tonight's Agenda
 - B. October Meeting Minutes
 - C. November Meeting Minutes
 - D. Annual Meeting Minutes
 - E. Annual Meeting Committee Report
 - F. Ownership Cancellation Memo
- Approve Nancy, Second Jeff, All Agree with plan for Isabelle to adjust October meeting minutes

MEMBER COMMENTS

03 Self-Monitoring

- A. C4 – Board Meetings
 - 1. Committees coming to meetings with a document with comments/recommendations.
Decision Tree
Accepted as in compliance.

- B. C6 – Officers' Roles
 - 1. Officers are responsible but can delegate.
 - 2. "Old" officers should meet with "New" officers to help with transition.
Accepted as in compliance.

C. C7 – Board Committee Principles

1. Committee annual reports are different from contributions to the Annual Report for Owner-Members.
2. Annual committee reports are typically due in October except for Annual Meeting which is due in November.
3. Committee should have a calendar and meet their own deadlines.
4. The Board Calendar will include due dates.

Accepted with acknowledgement of noncompliance with a plan (include deadlines on board calendar)

04 Board Topics

A. Review Board Calendar

1. The calendar has changed to show January to December with two extra months added.
2. The new meeting date being at the end of the month will allow reports to be one month behind.
3. A new January due date for Charter's will be added.
4. July has executive sessions which can be done in August.

B. Review Protocols:

1. Self-Monitoring
 - a. See Board Information folder for definition of self-monitoring.
 - b. See Protocol Change Proposal - Self Monitoring & Board Meeting.
2. Board Meetings
 - a. A list for checking off duties would be helpful, like the one we have for Self-monitoring.
 - b. Rating scale should be removed.

BREAK

05 Education

A. Topic Brainstorming

1. Our retreat brought up five points to explore.
 - a. Social
 - i. Input from other Co-ops/GM presentations
 - ii. Look at past presentations
 - b. Technology
 - i. AI
 - ii. Fake Food
 - iii. Lab meat and eating bugs
 - iv. self check out
 - c. Legal*
 - i. Keep an eye on CBD/THC laws
 - ii. Big Ag laws
 - iii. Whitehouse changes on farm bills
 - d. Political*

- i. High cost of living and low wages
 - e. Environmental
 - i. Climate change
 - ii. Extreme heat
- iii. Information on Alpha gal Syndrome

06 GM Monitoring and Reports

- A. B1 Financial Condition: Q1 Numbers and Narrative
 - 1. Approached the target margin with room for improvement.
 - 2. Labor is doing well.
 - 3. Plans for Reengaging members, identifying patterns, and reaching out is moving forward.
 - 4. Compliance plan is being implemented with a plan to continue to work on margins with ever changing prices.
Decision Tree
Accepted with acknowledge of noncompliance with plan

- B. B4 Members Rights & Responsibilities
Decision Tree
Accepted as in compliance

- C. B7 GM Communication with Sept and Oct financial statements
Discuss.

- D. B9 Emergency Succession
Decision Tree
Accepted as in compliance

07 Committee Requests

Perpetuation (standing)

Closing

Task Review – Action Steps

Review Decisions

- C4 accepted as in compliance
- C6 accepted as in compliance
- C7 accepted with acknowledgement of non-compliance with a plan (include deadlines on board calendar)
- B1 accepted with acknowledgement of non-compliance with a plan
- B4 accepted as in compliance
- B9 accepted as in compliance

Approve Bobbi, Second Tosh, All Approved

Adjourn